

**ASHM HEALTH**

**ANNUAL GENERAL MEETING MINUTES**

DATE: MONDAY, 24 NOVEMBER 2025

TIME: 5.-5.30PM

LOCATION: ASHM SYDNEY OFFICE, 160 CLARENCE STREET, SYDNEY, NSW 2000

ONLINE VIA TEAMS

Attendees	<p><b>Financial Members:</b> Adam Gregson; Claire Vajdic; Amy Mullens; Shannon Woodward; Christopher Bailey-Mills; Penny Kenchington; Jason Ong; James Georgiou; Mark O'Reilly; Nerida Grant; Nada Andric; Heidi Metcalf; Emma Paige; Jillian Lau; Fiona Bisshop; Benjamin Cowie; Corina Pesich; Robert Monaghan; Jacqui Richmond; James McMahon (president); Joseph Cotter; Christopher Bourne; Carla Vernon.</p> <p><b>Honorary Life Members:</b> Elizabeth Crock; Charles Gilks.</p> <p><b>Non-Members or non-voting members:</b> Hilary Crilly (treasurer); Alexis Apostolellis (CEO); Farzana Firoz (CFOO); Alexandra Lipa; Sarah Maunsell; Daisy Gu; Courtney Gibbs; Elaine Turner; Joseph McMahon; Hani Jaber; Christopher Camacho; Michelle O'Connor; Nadine Giatras; Ashleigh Mendoza-Fortunado; Martha Buitizon; Danni Wharton; Joshua Borja; Leocadio Dira; Gus Fernando.</p>
Proxies	Sammuel Elliot; Tom Morley; Rebecca Overbury; Anna Pierce; Ken Hazelton; Denys Volkovets; Heather McNamee; Rolf Tsui; Nikki Teggelove.
Apologies	Sammuel Elliot; Tom Morley; Rebecca Overbury; Anna Pierce; Ken Hazelton; Denys Volkovets; Heather McNamee; Rolf Tsui; Nikki Teggelove.

Agenda Item	Discussion	Voting
1. Welcome, Quorum and Apologies	<p><b>James McMahon (JM)</b> as ASHM President and the AGM Chair, began with an acknowledgement of country and convened the AGM explaining the quorum requirement per ASHM constitution was 25 voting members.</p> <p><b>Alexis Apostolellis (AA)</b> as CEO, advised there were 9 proxies and outlined the rules regarding the use of proxies and the voting procedures. <b>AA</b> advised that between members attending online - 25 and those represented by proxy (9), the meeting had met the quorum with a total of 34. The meeting opened at 5.07PM Apologies are as noted above.</p>	N/A
2. Confirm Minutes of Previous Annual General Meeting and	<p>Motion put to accept the minutes of previous AGM.</p> <ul style="list-style-type: none"> <li>- <i>Moved:</i> Jason Ong</li> <li>- <i>Seconded:</i> Penny Kenchington</li> </ul>	Carried unanimously

Extraordinary General meeting	There were no comments or questions.	
<b>3. Annual Report</b> <b>3.a. President's report</b> <b>3.b. CEO's Report</b> <b>3.c. Treasurer's report</b> <b>3.d. Questions</b> <b>3.e. Receiving the Annual report</b>	<p><b>JM</b> and <b>AA</b> noted highlights from the Annual report. <b>JM</b> and <b>AA</b> made various remarks on the importance of ASHMs role in the sector. <b>AA</b> highlighted ASHMs achievements during the last FY.</p> <p>Hilary Crilly (<b>HC</b>) as Treasurer, delivered the treasurer's report highlighting the areas the Finance, Risk Management and Audit Committee (FRMA) reviewed during the year and the results.</p> <p>Motion put to accept the Annual Report (including the Financial Report) and then opened up for questions.</p> <p><i>Moved: JM</i>  <i>All those against (raise the hand button in Teams) - None</i>  <i>All those abstaining (raise the hand button in Teams) - None</i>  <i>All those in favour -All attending members.</i></p> <p>There were no questions or comments</p>	Carried unanimously
<b>4. Office Bearers and Ordinary Directors</b>	<p><b>JM</b> confirmed that he will continue as President for the coming year (3rd year of presidency with ASHM). <b>JM</b> expressed his thanks to Sammuel Elliott who has announced his intention to leave the ASHM Board after completing a full term of 8 years</p> <p><b>JM</b> confirmed the following Ordinary Directors for the following year:</p> <ul style="list-style-type: none"> <li>• Benjamin Cowie</li> <li>• Penny Kenchington</li> <li>• Robert Monaghan</li> <li>• Jason Ong</li> <li>• Jacqui Richmond</li> <li>• Charles Gilks</li> </ul> <p><b>JM</b> announced the result of the election for Ordinary Directors:</p> <ul style="list-style-type: none"> <li>- Mark O'Reilly elected as an Ordinary Director following the member vote.</li> <li>- Moved: Fiona Bishop</li> <li>- Seconded: Benjamin Cowie</li> </ul> <p><b>JM</b> highlighted Mark's extensive experience in primary healthcare and HIV care, including work in high caseload GP practices in Melbourne and Sydney and his strong interest in clinical research.</p> <p><b>JM</b> reconfirmed Hilary Crilly as Independent Director in line with recent constitutional changes.</p>	<p>N/A</p> <p>Carried unanimously</p> <p>Carried</p>

	<ul style="list-style-type: none"> <li>- Moved: Benjamin Cowie</li> <li>- Seconded: Penny Kensington</li> </ul>	unanimously
<b>5.</b> Announcement of Honorary Life Members	<b>JM</b> announced the awarding of Honorary Life membership to Professor Charles Gilks and Professor James Ward.	
<b>6.</b> Appoint an Auditor	<p><b>JM</b> proposed the re-appointment of Nexia Sydney Audit Pty Ltd. as auditors for the year to FY 25-26.</p> <ul style="list-style-type: none"> <li>- Moved: Liz Crock</li> <li>- Seconded: Jason Ong</li> </ul> <p>There were no questions or comments</p>	Carried unanimously
<b>7.</b> General Business	<p><b>AA</b> provided an update on ASHM’s Strategic Plan 2023–2027, highlighting progress across its four pillars: workforce strengthening, sector impact, partnerships and leadership, and people and governance. He shared key achievements, including a 25% increase in course enrolments, improved membership engagement through a new membership system, and exceptional sector trust and engagement scores. The strategic dashboard now tracks measurable outcomes such as the diversification of revenue streams, stigma reduction initiatives, and strong staff engagement, reinforcing ASHM’s commitment to transparency and continuous improvement.</p> <p><b>AA</b> emphasised making future AGMs more engaging by showcasing major projects and opportunities for member involvement. He announced a significant milestone in the ASHM Global program: a US\$2.5 million global grant to expand the current triple elimination programs in the Pacific, building on ASHM’s recent DFAT/ANCP accreditation. Additionally, the Board recently approved \$1.25 million from reserves to strengthen regional work and fund further domestic scholarships, ensuring broader participation in ASHM conferences with a new focus on students, allied health and community in addition to nurses and GPs. <b>AA</b> reiterated that membership fees and donations remain vital to enabling this global impact and invited members to stay connected and contribute to shaping ASHM’s future direction.</p> <p>There was no other General Business</p>	N/A
<b>8.</b> Q&A session for members	<p>Members were invited to submit questions via chat or raise hands in Teams.</p> <p>No questions were raised during the session.</p>	N/A
<b>9.</b> Meeting close	The meeting was declared closed at 5.41 PM (AEDT)	N/A