

Role description

Public Health Officer - Senior

Status	Fixed Term Temporary Full-time for 12 months	Job ad reference	PH675236
Branch and Division	Blood Borne Viruses and Sexually Transmissible Infections Unit Communicable Diseases Branch Population Health Division	Contact details	Susan Greenbank 07 2100 9259
Classification	HP4	Salary range	\$4,912.70 - \$5,286.40 per fortnight + super
Location	Herston, Brisbane	Closing date	Thursday, 19 February 2026

Your opportunity

The Department of Health (the Department) has a diverse set of responsibilities, and a common purpose of providing highly effective health system leadership. The Department is responsible for the overall strategic leadership and direction of the public health system in Queensland. We strongly believe in the need to work with people that value the goals of our organisation and who will thrive in our workplace.

About the Population Health Division

The Population Health Division delivers policies, programs, services and regulatory functions that aim to improve the health of the Queensland population. It does this by promoting and protecting health and wellbeing, detecting and preventing disease and injury, and supporting high quality healthcare service delivery.

The Division is led by Queensland's Chief Health Officer and Deputy Director-General and comprises the following:

- Office of the Chief Health Officer
- Communicable Diseases Branch
- Health Protection and Regulation Branch
- Prevention Strategy Branch

- Public Health Intelligence Branch
- Assisted Reproductive Technology Unit
- Private Health Regulation Unit

The Communicable Diseases Branch is responsible for the surveillance, prevention, and control of communicable diseases in Queensland. This involves overseeing legislation, policy, and operational management of communicable diseases.

Communicable Diseases Branch is led by the Executive Director and is comprised of:

- Office of the Executive Director
- Blood Borne Viruses and Sexually Transmissible Infections Unit
- Communicable Diseases Management Unit
- Queensland Infection Prevention and Control Unit
- Immunisation Unit

Our values

Our values are those of the Queensland public service



Customers First



Ideas into action



Unleash potential



Be courageous



Empower people

These five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.

About the role

Purpose

The Public Health Officer – Senior is responsible for designing, coordinating, implementing and evaluating statewide preventive health strategies and interventions to protect and promote health and reduce the burden of disease associated with blood borne viruses (BBVs) and sexually transmissible infections (STIs).

Your key responsibilities

- Adhere to defined service quality standards, health and safety policies and procedures relating to the work being undertaken to ensure high quality, safe services and workplaces.

- Apply evidence, theory and judgement in planning, implementing and evaluating services and programs addressing BBVs and STIs.
- Coordinate planning, strategy development, implementation, monitoring and evaluation of preventive health services and programs addressing BBVs and STIs.
- Collaborate with relevant stakeholders including national partners, state government departments, clinical networks, health service providers and non-government service providers to build preventive health capacity in the sector and improve the delivery of preventive health interventions to respond to emerging trends.
- Provide professional advice to senior management, partners, and other stakeholders to influence the strategic planning and delivery of complex and/or innovative BBV and STI related preventive health programs and service delivery models.
- Contribute to planning for the development of services and future directions for service delivery capacity, workforce development, flexible resource use and alternative service models.
- Represent the Department of Health as appropriate in departmental forums and working groups in the development and implementation of strategies, policies and guidelines addressing BBVs and STIs.
- Manage the collection and dissemination of data amongst key stakeholders to underpin evidence-based design, implementation and evaluation of programs and services.
- Develop and maintain appropriate information for professionals and the general public.
- Promote and contribute to a work environment that encourages and promotes feedback, innovation and high-level customer focus.

Reporting/work relationships

The position reports to the Public Health Officer - Advanced, Policy, Programs and Planning Team, BBV/STI Unit.

Mandatory qualifications, registrations and other requirements

- The successful applicant must hold at least a tertiary degree qualification in Public Health or Health Promotion from a recognised institution.
- Appointment to this position requires proof of qualification. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of duties.

Role fit

The essential requirements for this role are:

- Demonstrated ability to apply a high level of knowledge, expertise and skills addressing BBV and STI issues in a complex contemporary population health environment.
- Demonstrated ability to engage in high level, operational and community consultation and provide high level professional advice on BBV and STI issues to stakeholders both within and outside the discipline.

- Demonstrated ability to design and manage BBV and STI projects, programs and services involving stakeholders from a range of disciplines and lead change through dissemination and communication of key outcomes.
- Demonstrated ability to research and analyse information and interpret data on complex issues to inform development of policy and procedures and quality service improvements related to BBV and STI prevention, testing and treatment in population health.

Behavioural Competencies Required

We are all leaders in the Department of Health, regardless of role or classification level. The department is committed to leadership at all levels of our organisation, in this role you will be required to display the following leadership behaviours:

- Makes considered, ethical and courageous decisions based on insight into the broader context.
- Demonstrates accountability for the execution and quality of results through professionalism, persistence and transparency.
- Pursues opportunities for growth through agile learning, and development of self-awareness.

How to apply

Please provide the following information to the panel to assess your suitability:

- A short-written response (maximum 1-2 pages, dot points acceptable) on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key responsibilities and meet the skill requirements of the role.
- Your current CV or resume, including two referees who have a thorough knowledge of your capabilities, work performance and conduct within the previous two years. It is preferable to include your current, immediate or past supervisor.
- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact person.
- Applications will remain current for 12 months or for the duration of the vacancy. Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their right to work in Australia.

Additional information

Discover more about working at the Department [here](#). Of note:

- The information you provide as an applicant is used in adherence with the *Information Privacy Act 2009*
- All roles within the Department are subject to employment screening.
- The nominated applicant will be required to disclose any serious disciplinary action taken against them in the Queensland public sector.
- To be appointed permanently, you must be an Australian citizen, have permanent residency status or have a visa permitting you to work permanently in Australia. For temporary appointments, you must have a visa permitting you to work for the length of the temporary appointment.
- The Department aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.
- Applicants may be required to disclose any pre-existing injury or medical condition of which they suspect would be aggravated by performing the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003 (<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2003-027#ch.14-pt.1-div.1>)
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote human rights and diversity. We encourage everyone to apply for our advertised roles, irrespective of gender, ethnicity, age, language, sexual orientation, and disability or family responsibilities. We recognise the value of diverse backgrounds, experiences and perspectives.
- The Department values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of the Department must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. The Department of Health is an equal opportunity employer.

To demonstrate support for a safe, secure and supportive workplace, the Department is a White Ribbon Australia accredited workplace. For more information visit [here](#).

- The Department acknowledges the challenge for its staff in balancing work, family and community life successfully. To help them achieve this, we encourage conversations between managers and staff about implementing flexible working arrangements to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements, there is an opportunity to match the individual's requirements with those of the workplace to achieve agreed work goals and objectives.

Blood-borne viruses and sexually transmissible infections (BBVSTI) unit

Organisational chart

